



[ND State Hospital Superintendent](#)

Job ID 3025126

Status Full-Time, Appointed

Starting Salary \$120,000/yr

Application Deadline: 11:59pm, M, June 5, 2023

Location: Jamestown, North Dakota

ND State Hospital – [Superintendent](#) – Jamestown, ND

The North Dakota Department of Health and Human Services (HHS) is seeking a transformative leader for the North Dakota State Hospital (NDSH). In this role you will help to ensure people with severe mental illness and substance use disorders have access to specialized psychiatric and substance abuse services.

The NDSH provides short term acute inpatient psychiatric and substance abuse treatment, intermediate psycho-social rehabilitation services, forensic services, and safety net services for adults, including residents referred by the Department of Corrections & Rehabilitation, and sexually dangerous individuals.

The leadership team of the Hospital operates in a dyad model, and the [Superintendent](#) fulfills the administrative and operational needs of the hospital. In this role you will be responsible for the coordination, administration and management of services provided at NDSH. You will oversee the 24/7 operations, the budget and indirectly more than 300 team members providing specialized and residential services. You will direct the mission and philosophy of care incorporating new concepts from the field, while keeping in compliance with regulatory bodies. You also will be the face of the State Hospital in the community and with key stakeholder groups, including the North Dakota Legislature. You will promote and develop positive company culture to create an attitude and environment that cultivates collaboration, productivity, and satisfaction among employees.

To succeed in this position, your experience must include transforming cultures and building high-performing teams in health care settings. In addition, your experience must demonstrate your ability to collaborate effectively with community-based services to achieve better outcomes for individuals served.

DHHS is willing to entertain a variety of qualified professional backgrounds in filling this role. Physician and non-physician candidates will be considered.

Candidates must possess a Bachelor's Degree or Master's Degree in a relevant field **and** 10 or more years of professional-level experience working in the healthcare field, which includes the following:

- professional training and experience relating to the management of facilities for mentally ill and chemically dependent persons and relating to the needs of the mentally ill and chemically dependent persons
- serving as a healthcare leader/role model who has implemented operational strategy, and effectively enlisted others in change management
- At least 3 years overseeing operations, financial management, regulatory compliance, and financial expertise, as well as implementing process improvements based on data interpretation
- Demonstrated success building a culture of teamwork
- Experience with regulation and accreditation, such as Joint Commission, as well as interpreting federal and state law

To Apply: Submit your resume and cover letter at <https://www.omb.nd.gov/team-nd-careers/career-openings>. Application deadline is 11:59pm, [Monday, June 5, 2023](#)

For more information or if you need an accommodation, please contact Robin Thorstenson at rthorstenson@nd.gov or at 701.328.2397.

About the [ND State Hospital Superintendent](#):

The ND State Hospital [Superintendent](#) is an appointed position. Qualifications, responsibilities, and scope are detailed in North Dakota's legislation (ND Century Code).

Per the ND Century Code 25-02-04. Superintendent to possess certain qualifications - Medical director - Employees. The superintendent of the state hospital must be a skilled health care administrator with professional training and experience relating to the management of facilities for mentally ill and chemically dependent persons and relating to the needs of the mentally ill and chemically dependent persons.

In accordance with NDCC 25-02-04, if the Superintendent is not a licensed physician and board-certified psychiatrist, the Medical Director, or a qualified designee of the Medical Director, shall act as the Superintendent's designee in all matters in which the Superintendent's opinion on medical or clinical treatment is required by law.

About DHHS: The Department of Health integrated with the Department of Human Services in September 2022 to become North Dakota Department of Health and Human Services (ND DHHS). ND DHHS strives to make North Dakota the healthiest state in the nation by reinforcing the foundations of well-being: physical, economic, and behavioral. Those services are to be delivered as close to home as possible with a focus on dignity and respect. The keys to delivery of those services will be the 2800 committed, compassionate ND DHHS team members and more than \$5 billion in funding from nearly 200 different federal, state and special sources.

About Team ND:

"Far and away the best prize life offers is the chance to work hard at work worth doing." - Theodore Roosevelt

More than 7,500 talented, hard-working people across sixty-three agencies have come together as Team North Dakota. At Team ND, we are driven to succeed through gratitude, humility, curiosity and courage. Our purpose is to empower people, improve lives, and inspire success. Join us in being legendary.

Total Rewards: The State of North Dakota is committed to providing team members with a strong and competitive [rewards](#) package that support you, your health and your family.

Considering a new position on Team ND? How does your current position stack up? Use our [Total Rewards Calculator](#) to estimate.

Equal Employment Opportunity

The State of North Dakota and this hiring agency do not discriminate on the basis of race, color, national origin, sex, genetics, religion, age or disability in employment or the provisions of services and complies with the provisions of the North Dakota Human Rights Act.