



Registered Nurse (RN) – Emergency Room / Med Surg Charge Nurse

Location: SMP Health – St. Aloisius, Harvey, ND

Position Type: Full-Time / Part-Time

SMP Health – St. Aloisius is seeking a compassionate and motivated Registered Nurse (RN) to join our Clinic team. This role is an excellent opportunity for both experienced nurses and new graduates looking to start their careers in a supportive, patient-focused environment.

Responsibilities

- Provide leadership and guidance in the ER and Med Surg units.
- Deliver patient-centered care in collaboration with providers and staff.
- Support compliance, safety, and quality care initiatives.
- Assist with staff development and ensure smooth department operations.
- Communicate effectively with patients, families, and the care team.

Qualifications

- Current Registered Nurse (RN) license in North Dakota (or eligible for licensure).
- ER experience required; prior supervisory experience preferred.
- Certifications: ACLS, TNCC, PALS, BLS (or willingness to obtain).
- Strong communication and organizational skills.
- Ability to adapt and prioritize in a fast-paced environment.

Why Join St. Aloisius?

- Competitive wages + shift differential.
- Full-time positions include benefits (health insurance with BCBSND, 403b, HSA, and more).
- Sign-on bonus: \$1,000 FT / \$500 PT.
- A supportive, team-oriented environment with opportunities for professional growth.

Contact: Candie Thompson, 701-324-4651 Ext: 5113

To apply: <https://smphealth.org/staloisius/careers/>